GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:1208
ANSWERED ON:26.11.2002
NAVODAYA VIDYALAYA SAMITI
MALYALA RAJAIAH

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether it is true that the Navodaya Vidyalaya Samiti (NVS) had adopted a resolution on the 9th of August 2001 for payment of Gratuity to its employees mutatis mutandis w.e.f. 03.04.1997; and

(b) if so, the justification for this cut off date, and reasons for not implementing the same from date of the inception of the NVS?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (PROF. RITA VERMA)

(a) to (b) Yes Sir. NVS has extended the provisions of the Payment of Gratuity Act, 1972 to its employees w.e.f. 3.4.1997 because this Act was made applicable to all educational institutions in which 10 or more persons are employed for wages vide Central Govt. Order dated 3.4.1997 published in the Gazette of India dated 19.4.1997. Hence the same has been extended to NVS employees w.e.f. 3.4.1997.